



Pay Grade	Step									
	1	2	3	4	5	6	7	8	9	10
<b>70</b>	<b>2,283</b>	<b>2,388</b>	<b>2,496</b>	<b>2,610</b>	<b>2,729</b>	<b>2,853</b>	<b>2,982</b>	<b>3,117</b>	<b>3,258</b>	<b>3,405</b>
	27,396	28,656	29,952	31,320	32,748	34,236	35,784	37,404	39,096	40,860
<b>GSP Point</b>	<b>110</b>	<b>120</b>	<b>130</b>	<b>140</b>	<b>150</b>	<b>160</b>	<b>170</b>	<b>180</b>	<b>190</b>	<b>200</b>
<b>80</b>	<b>2,388</b>	<b>2,496</b>	<b>2,610</b>	<b>2,729</b>	<b>2,853</b>	<b>2,982</b>	<b>3,117</b>	<b>3,258</b>	<b>3,405</b>	<b>3,559</b>
	28,656	29,952	31,320	32,748	34,236	35,784	37,404	39,096	40,860	42,708
<b>GSP Point</b>	<b>120</b>	<b>130</b>	<b>140</b>	<b>150</b>	<b>160</b>	<b>170</b>	<b>180</b>	<b>190</b>	<b>200</b>	<b>210</b>
<b>90</b>	<b>2,496</b>	<b>2,610</b>	<b>2,729</b>	<b>2,853</b>	<b>2,982</b>	<b>3,117</b>	<b>3,258</b>	<b>3,405</b>	<b>3,559</b>	<b>3,720</b>
	29,952	31,320	32,748	34,236	35,784	37,404	39,096	40,860	42,708	44,640
<b>GSP Point</b>	<b>130</b>	<b>140</b>	<b>150</b>	<b>160</b>	<b>170</b>	<b>180</b>	<b>190</b>	<b>200</b>	<b>210</b>	<b>220</b>
<b>100</b>	<b>2,610</b>	<b>2,729</b>	<b>2,853</b>	<b>2,982</b>	<b>3,117</b>	<b>3,258</b>	<b>3,405</b>	<b>3,559</b>	<b>3,720</b>	<b>3,888</b>
	31,320	32,748	34,236	35,784	37,404	39,096	40,860	42,708	44,640	46,656
<b>GSP Point</b>	<b>140</b>	<b>150</b>	<b>160</b>	<b>170</b>	<b>180</b>	<b>190</b>	<b>200</b>	<b>210</b>	<b>220</b>	<b>240</b>
<b>110</b>	<b>2,729</b>	<b>2,853</b>	<b>2,982</b>	<b>3,117</b>	<b>3,258</b>	<b>3,405</b>	<b>3,559</b>	<b>3,720</b>	<b>3,888</b>	<b>4,064</b>
	32,748	34,236	35,784	37,404	39,096	40,860	42,708	44,640	46,656	48,768
<b>GSP Point</b>	<b>150</b>	<b>160</b>	<b>170</b>	<b>180</b>	<b>190</b>	<b>200</b>	<b>210</b>	<b>220</b>	<b>240</b>	<b>260</b>
<b>120</b>	<b>2,853</b>	<b>2,982</b>	<b>3,117</b>	<b>3,258</b>	<b>3,405</b>	<b>3,559</b>	<b>3,720</b>	<b>3,888</b>	<b>4,064</b>	<b>4,248</b>
<b>120PT</b>	34,236	35,784	37,404	39,096	40,860	42,708	44,640	46,656	48,768	50,976
<b>GSP Point</b>	<b>160</b>	<b>170</b>	<b>180</b>	<b>190</b>	<b>200</b>	<b>210</b>	<b>220</b>	<b>240</b>	<b>260</b>	<b>280</b>
<b>130</b>	<b>2,982</b>	<b>3,117</b>	<b>3,258</b>	<b>3,405</b>	<b>3,559</b>	<b>3,720</b>	<b>3,888</b>	<b>4,064</b>	<b>4,248</b>	<b>4,440</b>
	35,784	37,404	39,096	40,860	42,708	44,640	46,656	48,768	50,976	53,280
<b>GSP Point</b>	<b>170</b>	<b>180</b>	<b>190</b>	<b>200</b>	<b>210</b>	<b>220</b>	<b>240</b>	<b>260</b>	<b>280</b>	<b>300</b>
<b>140</b>	<b>3,117</b>	<b>3,258</b>	<b>3,405</b>	<b>3,559</b>	<b>3,720</b>	<b>3,888</b>	<b>4,064</b>	<b>4,248</b>	<b>4,440</b>	<b>4,640</b>
<b>140PT</b>	37,404	39,096	40,860	42,708	44,640	46,656	48,768	50,976	53,280	55,680
<b>GSP Point</b>	<b>180</b>	<b>190</b>	<b>200</b>	<b>210</b>	<b>220</b>	<b>240</b>	<b>260</b>	<b>280</b>	<b>300</b>	<b>320</b>



Pay Grade	Step									
	1	2	3	4	5	6	7	8	9	10
<b>150</b>	<b>3,258</b>	<b>3,405</b>	<b>3,559</b>	<b>3,720</b>	<b>3,888</b>	<b>4,064</b>	<b>4,248</b>	<b>4,440</b>	<b>4,640</b>	<b>4,849</b>
<b>150PT</b>	39,096	40,860	42,708	44,640	46,656	48,768	50,976	53,280	55,680	58,188
<b>GSP Point</b>	190	200	210	220	240	260	280	300	320	340
<b>160</b>	<b>3,405</b>	<b>3,559</b>	<b>3,720</b>	<b>3,888</b>	<b>4,064</b>	<b>4,248</b>	<b>4,440</b>	<b>4,640</b>	<b>4,849</b>	<b>5,068</b>
<b>160PT</b>	40,860	42,708	44,640	46,656	48,768	50,976	53,280	55,680	58,188	60,816
<b>GSP Point</b>	200	210	220	240	260	280	300	320	340	360
<b>170</b>	<b>3,559</b>	<b>3,720</b>	<b>3,888</b>	<b>4,064</b>	<b>4,248</b>	<b>4,440</b>	<b>4,640</b>	<b>4,849</b>	<b>5,068</b>	<b>5,297</b>
<b>170PT</b>	42,708	44,640	46,656	48,768	50,976	53,280	55,680	58,188	60,816	63,564
<b>GSP Point</b>	210	220	240	260	280	300	320	340	360	380
<b>180</b>	<b>3,720</b>	<b>3,888</b>	<b>4,064</b>	<b>4,248</b>	<b>4,440</b>	<b>4,640</b>	<b>4,849</b>	<b>5,068</b>	<b>5,297</b>	<b>5,536</b>
<b>180PT</b>	44,640	46,656	48,768	50,976	53,280	55,680	58,188	60,816	63,564	66,432
<b>GSP Point</b>	220	240	260	280	300	320	340	360	380	400
<b>190</b>	<b>3,768</b>	<b>3,939</b>	<b>4,117</b>	<b>4,304</b>	<b>4,498</b>	<b>4,701</b>	<b>4,913</b>	<b>5,135</b>	<b>5,367</b>	<b>5,609</b>
	45,216	47,268	49,404	51,648	53,976	56,412	58,956	61,620	64,404	67,308
<b>GSP Point</b>	230	250	270	290	310	330	350	370	390	410
<b>200</b>	<b>3,888</b>	<b>4,064</b>	<b>4,248</b>	<b>4,440</b>	<b>4,640</b>	<b>4,849</b>	<b>5,068</b>	<b>5,297</b>	<b>5,536</b>	<b>5,786</b>
<b>200PT</b>	46,656	48,768	50,976	53,280	55,680	58,188	60,816	63,564	66,432	69,432
<b>GSP Point</b>	240	260	280	300	320	340	360	380	400	420
<b>210</b>	<b>3,939</b>	<b>4,117</b>	<b>4,304</b>	<b>4,498</b>	<b>4,701</b>	<b>4,913</b>	<b>5,135</b>	<b>5,367</b>	<b>5,609</b>	<b>5,863</b>
	47,268	49,404	51,648	53,976	56,412	58,956	61,620	64,404	67,308	70,356
<b>GSP Point</b>	250	270	290	310	330	350	370	390	410	430
<b>220</b>	<b>4,064</b>	<b>4,248</b>	<b>4,440</b>	<b>4,640</b>	<b>4,849</b>	<b>5,068</b>	<b>5,297</b>	<b>5,536</b>	<b>5,786</b>	<b>6,047</b>
<b>220PT</b>	48,768	50,976	53,280	55,680	58,188	60,816	63,564	66,432	69,432	72,564
<b>GSP Point</b>	260	280	300	320	340	360	380	400	420	440



Pay Grade	Step									
	1	2	3	4	5	6	7	8	9	10
<b>230</b>	<b>4,117</b>	<b>4,304</b>	<b>4,498</b>	<b>4,701</b>	<b>4,913</b>	<b>5,135</b>	<b>5,367</b>	<b>5,609</b>	<b>5,863</b>	<b>6,127</b>
	49,404	51,648	53,976	56,412	58,956	61,620	64,404	67,308	70,356	73,524
<b>GSP Point</b>	<b>270</b>	<b>290</b>	<b>310</b>	<b>330</b>	<b>350</b>	<b>370</b>	<b>390</b>	<b>410</b>	<b>430</b>	<b>450</b>
<b>240</b>	<b>4,248</b>	<b>4,440</b>	<b>4,640</b>	<b>4,849</b>	<b>5,068</b>	<b>5,297</b>	<b>5,536</b>	<b>5,786</b>	<b>6,047</b>	<b>6,320</b>
<b>240PT</b>	50,976	53,280	55,680	58,188	60,816	63,564	66,432	69,432	72,564	75,840
<b>GSP Point</b>	<b>280</b>	<b>300</b>	<b>320</b>	<b>340</b>	<b>360</b>	<b>380</b>	<b>400</b>	<b>420</b>	<b>440</b>	<b>460</b>
<b>250</b>	<b>4,304</b>	<b>4,498</b>	<b>4,701</b>	<b>4,913</b>	<b>5,135</b>	<b>5,367</b>	<b>5,609</b>	<b>5,863</b>	<b>6,127</b>	<b>6,403</b>
<b>250PT</b>	51,648	53,976	56,412	58,956	61,620	64,404	67,308	70,356	73,524	76,836
<b>GSP Point</b>	<b>290</b>	<b>310</b>	<b>330</b>	<b>350</b>	<b>370</b>	<b>390</b>	<b>410</b>	<b>430</b>	<b>450</b>	<b>470</b>
<b>260</b>	<b>4,440</b>	<b>4,640</b>	<b>4,849</b>	<b>5,068</b>	<b>5,297</b>	<b>5,536</b>	<b>5,786</b>	<b>6,047</b>	<b>6,320</b>	<b>6,605</b>
<b>260PT</b>	53,280	55,680	58,188	60,816	63,564	66,432	69,432	72,564	75,840	79,260
<b>GSP Point</b>	<b>300</b>	<b>320</b>	<b>340</b>	<b>360</b>	<b>380</b>	<b>400</b>	<b>420</b>	<b>440</b>	<b>460</b>	<b>480</b>
<b>270</b>	<b>4,498</b>	<b>4,701</b>	<b>4,913</b>	<b>5,135</b>	<b>5,367</b>	<b>5,609</b>	<b>5,863</b>	<b>6,127</b>	<b>6,403</b>	<b>6,692</b>
	53,976	56,412	58,956	61,620	64,404	67,308	70,356	73,524	76,836	80,304
<b>GSP Point</b>	<b>310</b>	<b>330</b>	<b>350</b>	<b>370</b>	<b>390</b>	<b>410</b>	<b>430</b>	<b>450</b>	<b>470</b>	<b>490</b>
<b>280</b>	<b>4,640</b>	<b>4,849</b>	<b>5,068</b>	<b>5,297</b>	<b>5,536</b>	<b>5,786</b>	<b>6,047</b>	<b>6,320</b>	<b>6,605</b>	<b>6,903</b>
<b>280PT</b>	55,680	58,188	60,816	63,564	66,432	69,432	72,564	75,840	79,260	82,836
<b>GSP Point</b>	<b>320</b>	<b>340</b>	<b>360</b>	<b>380</b>	<b>400</b>	<b>420</b>	<b>440</b>	<b>460</b>	<b>480</b>	<b>500</b>
<b>290</b>	<b>4,701</b>	<b>4,913</b>	<b>5,135</b>	<b>5,367</b>	<b>5,609</b>	<b>5,863</b>	<b>6,127</b>	<b>6,403</b>	<b>6,692</b>	<b>6,994</b>
	56,412	58,956	61,620	64,404	67,308	70,356	73,524	76,836	80,304	83,928
<b>GSP Point</b>	<b>330</b>	<b>350</b>	<b>370</b>	<b>390</b>	<b>410</b>	<b>430</b>	<b>450</b>	<b>470</b>	<b>490</b>	<b>510</b>



Pay Grade	Step									
	1	2	3	4	5	6	7	8	9	10
<b>300</b>	<b>4,849</b>	<b>5,068</b>	<b>5,297</b>	<b>5,536</b>	<b>5,786</b>	<b>6,047</b>	<b>6,320</b>	<b>6,605</b>	<b>6,903</b>	<b>7,214</b>
<b>300PT</b>	58,188	60,816	63,564	66,432	69,432	72,564	75,840	79,260	82,836	86,568
<b>GSP Point</b>	340	360	380	400	420	440	460	480	500	520
<b>310</b>	<b>4,913</b>	<b>5,135</b>	<b>5,367</b>	<b>5,609</b>	<b>5,863</b>	<b>6,127</b>	<b>6,403</b>	<b>6,692</b>	<b>6,994</b>	<b>7,309</b>
	58,956	61,620	64,404	67,308	70,356	73,524	76,836	80,304	83,928	87,708
<b>GSP Point</b>	350	370	390	410	430	450	470	490	510	530
<b>320</b>	<b>5,068</b>	<b>5,297</b>	<b>5,536</b>	<b>5,786</b>	<b>6,047</b>	<b>6,320</b>	<b>6,605</b>	<b>6,903</b>	<b>7,214</b>	<b>7,539</b>
<b>320PT</b>	60,816	63,564	66,432	69,432	72,564	75,840	79,260	82,836	86,568	90,468
<b>GSP Point</b>	360	380	400	420	440	460	480	500	520	540
<b>330</b>	<b>5,135</b>	<b>5,367</b>	<b>5,609</b>	<b>5,863</b>	<b>6,127</b>	<b>6,403</b>	<b>6,692</b>	<b>6,994</b>	<b>7,309</b>	<b>7,638</b>
	61,620	64,404	67,308	70,356	73,524	76,836	80,304	83,928	87,708	91,656
<b>GSP Point</b>	370	390	410	430	450	470	490	510	530	550
<b>340</b>	<b>5,297</b>	<b>5,536</b>	<b>5,786</b>	<b>6,047</b>	<b>6,320</b>	<b>6,605</b>	<b>6,903</b>	<b>7,214</b>	<b>7,539</b>	<b>7,879</b>
	63,564	66,432	69,432	72,564	75,840	79,260	82,836	86,568	90,468	94,548
<b>GSP Point</b>	380	400	420	440	460	480	500	520	540	560
<b>350</b>	<b>5,367</b>	<b>5,609</b>	<b>5,863</b>	<b>6,127</b>	<b>6,403</b>	<b>6,692</b>	<b>6,994</b>	<b>7,309</b>	<b>7,638</b>	<b>7,983</b>
<b>350PT</b>	64,404	67,308	70,356	73,524	76,836	80,304	83,928	87,708	91,656	95,796
<b>GSP Point</b>	390	410	430	450	470	490	510	530	550	570
<b>360</b>	<b>5,536</b>	<b>5,786</b>	<b>6,047</b>	<b>6,320</b>	<b>6,605</b>	<b>6,903</b>	<b>7,214</b>	<b>7,539</b>	<b>7,879</b>	<b>8,234</b>
	66,432	69,432	72,564	75,840	79,260	82,836	86,568	90,468	94,548	98,808
<b>GSP Point</b>	400	420	440	460	480	500	520	540	560	580



Pay Grade	Step									
	1	2	3	4	5	6	7	8	9	10
<b>370</b>	<b>5,609</b>	<b>5,863</b>	<b>6,127</b>	<b>6,403</b>	<b>6,692</b>	<b>6,994</b>	<b>7,309</b>	<b>7,638</b>	<b>7,983</b>	<b>8,343</b>
	67,308	70,356	73,524	76,836	80,304	83,928	87,708	91,656	95,796	100,116
<b>GSP Point</b>	<b>410</b>	<b>430</b>	<b>450</b>	<b>470</b>	<b>490</b>	<b>510</b>	<b>530</b>	<b>550</b>	<b>570</b>	<b>590</b>
<b>380</b>	<b>5,786</b>	<b>6,047</b>	<b>6,320</b>	<b>6,605</b>	<b>6,903</b>	<b>7,214</b>	<b>7,539</b>	<b>7,879</b>	<b>8,234</b>	<b>8,605</b>
	69,432	72,564	75,840	79,260	82,836	86,568	90,468	94,548	98,808	103,260
<b>GSP Point</b>	<b>420</b>	<b>440</b>	<b>460</b>	<b>480</b>	<b>500</b>	<b>520</b>	<b>540</b>	<b>560</b>	<b>580</b>	<b>600</b>
<b>390</b>	<b>5,863</b>	<b>6,127</b>	<b>6,403</b>	<b>6,692</b>	<b>6,994</b>	<b>7,309</b>	<b>7,638</b>	<b>7,983</b>	<b>8,343</b>	<b>8,719</b>
<b>390PT</b>	70,356	73,524	76,836	80,304	83,928	87,708	91,656	95,796	100,116	104,628
<b>GSP Point</b>	<b>430</b>	<b>450</b>	<b>470</b>	<b>490</b>	<b>510</b>	<b>530</b>	<b>550</b>	<b>570</b>	<b>590</b>	<b>610</b>
<b>390CE</b>	<b>6,692</b>	<b>6,994</b>	<b>7,309</b>	<b>7,638</b>	<b>7,983</b>	<b>8,343</b>	<b>8,719</b>			
	80,304	83,928	87,708	91,656	95,796	100,116	104,628			
<b>GSP Point</b>	<b>490</b>	<b>510</b>	<b>530</b>	<b>550</b>	<b>570</b>	<b>590</b>	<b>610</b>			
<b>400</b>	<b>6,047</b>	<b>6,320</b>	<b>6,605</b>	<b>6,903</b>	<b>7,214</b>	<b>7,539</b>	<b>7,879</b>	<b>8,234</b>	<b>8,605</b>	<b>8,993</b>
	72,564	75,840	79,260	82,836	86,568	90,468	94,548	98,808	103,260	107,916
<b>GSP Point</b>	<b>440</b>	<b>460</b>	<b>480</b>	<b>500</b>	<b>520</b>	<b>540</b>	<b>560</b>	<b>580</b>	<b>600</b>	<b>620</b>
<b>410</b>	<b>6,127</b>	<b>6,403</b>	<b>6,692</b>	<b>6,994</b>	<b>7,309</b>	<b>7,638</b>	<b>7,983</b>	<b>8,343</b>	<b>8,719</b>	<b>9,112</b>
	73,524	76,836	80,304	83,928	87,708	91,656	95,796	100,116	104,628	109,344
<b>GSP Point</b>	<b>450</b>	<b>470</b>	<b>490</b>	<b>510</b>	<b>530</b>	<b>550</b>	<b>570</b>	<b>590</b>	<b>610</b>	<b>630</b>
<b>420</b>	<b>6,320</b>	<b>6,605</b>	<b>6,903</b>	<b>7,214</b>	<b>7,539</b>	<b>7,879</b>	<b>8,234</b>	<b>8,605</b>	<b>8,993</b>	<b>9,398</b>
	75,840	79,260	82,836	86,568	90,468	94,548	98,808	103,260	107,916	112,776
<b>GSP Point</b>	<b>460</b>	<b>480</b>	<b>500</b>	<b>520</b>	<b>540</b>	<b>560</b>	<b>580</b>	<b>600</b>	<b>620</b>	<b>640</b>



Pay Grade	Step									
	1	2	3	4	5	6	7	8	9	10
<b>430</b>	<b>6,403</b>	<b>6,692</b>	<b>6,994</b>	<b>7,309</b>	<b>7,638</b>	<b>7,983</b>	<b>8,343</b>	<b>8,719</b>	<b>9,112</b>	<b>9,523</b>
	76,836	80,304	83,928	87,708	91,656	95,796	100,116	104,628	109,344	114,276
<b>GSP Point</b>	<b>470</b>	<b>490</b>	<b>510</b>	<b>530</b>	<b>550</b>	<b>570</b>	<b>590</b>	<b>610</b>	<b>630</b>	<b>650</b>
<b>440</b>	<b>6,605</b>	<b>6,903</b>	<b>7,214</b>	<b>7,539</b>	<b>7,879</b>	<b>8,234</b>	<b>8,605</b>	<b>8,993</b>	<b>9,398</b>	<b>9,821</b>
	79,260	82,836	86,568	90,468	94,548	98,808	103,260	107,916	112,776	117,852
<b>GSP Point</b>	<b>480</b>	<b>500</b>	<b>520</b>	<b>540</b>	<b>560</b>	<b>580</b>	<b>600</b>	<b>620</b>	<b>640</b>	<b>660</b>
<b>450</b>	<b>6,692</b>	<b>6,994</b>	<b>7,309</b>	<b>7,638</b>	<b>7,983</b>	<b>8,343</b>	<b>8,719</b>	<b>9,112</b>	<b>9,523</b>	<b>9,952</b>
	80,304	83,928	87,708	91,656	95,796	100,116	104,628	109,344	114,276	119,424
<b>GSP Point</b>	<b>490</b>	<b>510</b>	<b>530</b>	<b>550</b>	<b>570</b>	<b>590</b>	<b>610</b>	<b>630</b>	<b>650</b>	<b>670</b>
<b>450CE</b>	<b>8,719</b>	<b>9,112</b>	<b>9,523</b>	<b>9,952</b>						
	104,628	109,344	114,276	119,424						
<b>GSP Point</b>	<b>610</b>	<b>630</b>	<b>650</b>	<b>670</b>						
<b>460</b>	<b>6,903</b>	<b>7,214</b>	<b>7,539</b>	<b>7,879</b>	<b>8,234</b>	<b>8,605</b>	<b>8,993</b>	<b>9,398</b>	<b>9,821</b>	<b>10,263</b>
	82,836	86,568	90,468	94,548	98,808	103,260	107,916	112,776	117,852	123,156
<b>GSP Point</b>	<b>500</b>	<b>520</b>	<b>540</b>	<b>560</b>	<b>580</b>	<b>600</b>	<b>620</b>	<b>640</b>	<b>660</b>	<b>680</b>
<b>470</b>	<b>6,994</b>	<b>7,309</b>	<b>7,638</b>	<b>7,983</b>	<b>8,343</b>	<b>8,719</b>	<b>9,112</b>	<b>9,523</b>	<b>9,952</b>	<b>10,400</b>
	83,928	87,708	91,656	95,796	100,116	104,628	109,344	114,276	119,424	124,800
<b>GSP Point</b>	<b>510</b>	<b>530</b>	<b>550</b>	<b>570</b>	<b>590</b>	<b>610</b>	<b>630</b>	<b>650</b>	<b>670</b>	<b>690</b>
<b>480</b>	<b>7,214</b>	<b>7,539</b>	<b>7,879</b>	<b>8,234</b>	<b>8,605</b>	<b>8,993</b>	<b>9,398</b>	<b>9,821</b>	<b>10,263</b>	<b>10,725</b>
	86,568	90,468	94,548	98,808	103,260	107,916	112,776	117,852	123,156	128,700
<b>GSP Point</b>	<b>520</b>	<b>540</b>	<b>560</b>	<b>580</b>	<b>600</b>	<b>620</b>	<b>640</b>	<b>660</b>	<b>680</b>	<b>700</b>



Pay Grade	Step									
	1	2	3	4	5	6	7	8	9	10
<b>1</b>	<b>12.78</b>	<b>13.25</b>	<b>13.67</b>	<b>14.10</b>	<b>14.55</b>	<b>14.99</b>	<i>Per Hour</i>			
	38.34	39.75	41.01	42.30	43.65	44.97	<i>Per Day</i>			
<b>GSP Point</b>	<b>10</b>	<b>20</b>	<b>30</b>	<b>40</b>	<b>50</b>	<b>70</b>				
<b>2</b>										
	<b>12.78</b>	<i>Per Hour</i>								
<b>GSP Point</b>	<b>10</b>									
<b>3</b>										
	<b>14.68</b>	<b>15.37</b>	<b>16.01</b>	<b>16.69</b>	<i>Per Hour</i>					
<b>GSP Point</b>	<b>60</b>	<b>80</b>	<b>90</b>	<b>100</b>						