



3228 Gun Club Road ● West Palm Beach, Florida 33406-3001 ● 561-688-3000 ● <http://www.pbso.org>

Pay Grade	Step									
	1	2	3	4	5	6	7	8	9	10
70	2,398	2,509	2,623	2,742	2,867	2,997	3,133	3,274	3,422	3,578
	28,776	30,108	31,476	32,904	34,404	35,964	37,596	39,288	41,064	42,936
GSP Point	110	120	130	140	150	160	170	180	190	200
80	2,509	2,623	2,742	2,867	2,997	3,133	3,274	3,422	3,578	3,740
	30,108	31,476	32,904	34,404	35,964	37,596	39,288	41,064	42,936	44,880
GSP Point	120	130	140	150	160	170	180	190	200	210
90	2,623	2,742	2,867	2,997	3,133	3,274	3,422	3,578	3,740	3,909
	31,476	32,904	34,404	35,964	37,596	39,288	41,064	42,936	44,880	46,908
GSP Point	130	140	150	160	170	180	190	200	210	220
100	2,742	2,867	2,997	3,133	3,274	3,422	3,578	3,740	3,909	4,085
	32,904	34,404	35,964	37,596	39,288	41,064	42,936	44,880	46,908	49,020
GSP Point	140	150	160	170	180	190	200	210	220	240
110	2,867	2,997	3,133	3,274	3,422	3,578	3,740	3,909	4,085	4,269
	34,404	35,964	37,596	39,288	41,064	42,936	44,880	46,908	49,020	51,228
GSP Point	150	160	170	180	190	200	210	220	240	260
120	2,997	3,133	3,274	3,422	3,578	3,740	3,909	4,085	4,269	4,462
120PT	35,964	37,596	39,288	41,064	42,936	44,880	46,908	49,020	51,228	53,544
GSP Point	160	170	180	190	200	210	220	240	260	280
130	3,133	3,274	3,422	3,578	3,740	3,909	4,085	4,269	4,462	4,663
	37,596	39,288	41,064	42,936	44,880	46,908	49,020	51,228	53,544	55,956
GSP Point	170	180	190	200	210	220	240	260	280	300
140	3,274	3,422	3,578	3,740	3,909	4,085	4,269	4,462	4,663	4,873
140PT	39,288	41,064	42,936	44,880	46,908	49,020	51,228	53,544	55,956	58,476
GSP Point	180	190	200	210	220	240	260	280	300	320
150	3,422	3,578	3,740	3,909	4,085	4,269	4,462	4,663	4,873	5,093
150PT	41,064	42,936	44,880	46,908	49,020	51,228	53,544	55,956	58,476	61,116
GSP Point	190	200	210	220	240	260	280	300	320	340
160	3,578	3,740	3,909	4,085	4,269	4,462	4,663	4,873	5,093	5,323
160PT	42,936	44,880	46,908	49,020	51,228	53,544	55,956	58,476	61,116	63,876
GSP Point	200	210	220	240	260	280	300	320	340	360
170	3,740	3,909	4,085	4,269	4,462	4,663	4,873	5,093	5,323	5,563
170PT	44,880	46,908	49,020	51,228	53,544	55,956	58,476	61,116	63,876	66,756
GSP Point	210	220	240	260	280	300	320	340	360	380

Pay Grade	Step									
	1	2	3	4	5	6	7	8	9	10
180	3,909	4,085	4,269	4,462	4,663	4,873	5,093	5,323	5,563	5,814
180PT	46,908	49,020	51,228	53,544	55,956	58,476	61,116	63,876	66,756	69,768
GSP Point	220	240	260	280	300	320	340	360	380	400
190	3,958	4,138	4,325	4,521	4,725	4,938	5,161	5,395	5,638	5,892
190PT	47,496	49,656	51,900	54,252	56,700	59,256	61,932	64,740	67,656	70,704
GSP Point	230	250	270	290	310	330	350	370	390	410
200	4,085	4,269	4,462	4,663	4,873	5,093	5,323	5,563	5,814	6,076
200PT	49,020	51,228	53,544	55,956	58,476	61,116	63,876	66,756	69,768	72,912
GSP Point	240	260	280	300	320	340	360	380	400	420
210	4,138	4,325	4,521	4,725	4,938	5,161	5,395	5,638	5,892	6,159
210PT	49,656	51,900	54,252	56,700	59,256	61,932	64,740	67,656	70,704	73,908
GSP Point	250	270	290	310	330	350	370	390	410	430
220	4,269	4,462	4,663	4,873	5,093	5,323	5,563	5,814	6,076	6,350
220PT	51,228	53,544	55,956	58,476	61,116	63,876	66,756	69,768	72,912	76,200
GSP Point	260	280	300	320	340	360	380	400	420	440
230	4,325	4,521	4,725	4,938	5,161	5,395	5,638	5,892	6,159	6,437
230PT	51,900	54,252	56,700	59,256	61,932	64,740	67,656	70,704	73,908	77,244
GSP Point	270	290	310	330	350	370	390	410	430	450
240	4,462	4,663	4,873	5,093	5,323	5,563	5,814	6,076	6,350	6,637
240PT	53,544	55,956	58,476	61,116	63,876	66,756	69,768	72,912	76,200	79,644
GSP Point	280	300	320	340	360	380	400	420	440	460
250	4,521	4,725	4,938	5,161	5,395	5,638	5,892	6,159	6,437	6,727
250PT	54,252	56,700	59,256	61,932	64,740	67,656	70,704	73,908	77,244	80,724
GSP Point	290	310	330	350	370	390	410	430	450	470
260	4,663	4,873	5,093	5,323	5,563	5,814	6,076	6,350	6,637	6,937
260PT	55,956	58,476	61,116	63,876	66,756	69,768	72,912	76,200	79,644	83,244
GSP Point	300	320	340	360	380	400	420	440	460	480
270	4,725	4,938	5,161	5,395	5,638	5,892	6,159	6,437	6,727	7,030
270PT	56,700	59,256	61,932	64,740	67,656	70,704	73,908	77,244	80,724	84,360
GSP Point	310	330	350	370	390	410	430	450	470	490
280	4,873	5,093	5,323	5,563	5,814	6,076	6,350	6,637	6,937	7,250
280PT	58,476	61,116	63,876	66,756	69,768	72,912	76,200	79,644	83,244	87,000
GSP Point	320	340	360	380	400	420	440	460	480	500
290	4,938	5,161	5,395	5,638	5,892	6,159	6,437	6,727	7,030	7,347
290PT	59,256	61,932	64,740	67,656	70,704	73,908	77,244	80,724	84,360	88,164
GSP Point	330	350	370	390	410	430	450	470	490	510
300	5,093	5,323	5,563	5,814	6,076	6,350	6,637	6,937	7,250	7,577
300PT	61,116	63,876	66,756	69,768	72,912	76,200	79,644	83,244	87,000	90,924
GSP Point	340	360	380	400	420	440	460	480	500	520

Pay Grade	Step									
	1	2	3	4	5	6	7	8	9	10
310	5,161	5,395	5,638	5,892	6,159	6,437	6,727	7,030	7,347	7,678
	61,932	64,740	67,656	70,704	73,908	77,244	80,724	84,360	88,164	92,136
GSP Point	350	370	390	410	430	450	470	490	510	530
320	5,323	5,563	5,814	6,076	6,350	6,637	6,937	7,250	7,577	7,918
320PT	63,876	66,756	69,768	72,912	76,200	79,644	83,244	87,000	90,924	95,016
GSP Point	360	380	400	420	440	460	480	500	520	540
330	5,395	5,638	5,892	6,159	6,437	6,727	7,030	7,347	7,678	8,024
	64,740	67,656	70,704	73,908	77,244	80,724	84,360	88,164	92,136	96,288
GSP Point	370	390	410	430	450	470	490	510	530	550
340	5,563	5,814	6,076	6,350	6,637	6,937	7,250	7,577	7,918	8,275
	66,756	69,768	72,912	76,200	79,644	83,244	87,000	90,924	95,016	99,300
GSP Point	380	400	420	440	460	480	500	520	540	560
350	5,638	5,892	6,159	6,437	6,727	7,030	7,347	7,678	8,024	8,386
350PT	67,656	70,704	73,908	77,244	80,724	84,360	88,164	92,136	96,288	100,632
GSP Point	390	410	430	450	470	490	510	530	550	570
360	5,814	6,076	6,350	6,637	6,937	7,250	7,577	7,918	8,275	8,648
	69,768	72,912	76,200	79,644	83,244	87,000	90,924	95,016	99,300	103,776
GSP Point	400	420	440	460	480	500	520	540	560	580
370	5,892	6,159	6,437	6,727	7,030	7,347	7,678	8,024	8,386	8,764
	70,704	73,908	77,244	80,724	84,360	88,164	92,136	96,288	100,632	105,168
GSP Point	410	430	450	470	490	510	530	550	570	590
370ES	5,892	6,159	6,437	6,727	7,030	7,347	7,678	8,024	8,386	8,764
	70,704	73,908	77,244	80,724	84,360	88,164	92,136	96,288	100,632	105,168
GSP Point	410	430	450	470	490	510	530	550	570	590
380	6,076	6,350	6,637	6,937	7,250	7,577	7,918	8,275	8,648	9,038
	72,912	76,200	79,644	83,244	87,000	90,924	95,016	99,300	103,776	108,456
GSP Point	420	440	460	480	500	520	540	560	580	600
390	6,159	6,437	6,727	7,030	7,347	7,678	8,024	8,386	8,764	9,159
390PT	73,908	77,244	80,724	84,360	88,164	92,136	96,288	100,632	105,168	109,908
GSP Point	430	450	470	490	510	530	550	570	590	610
390CE	7,030	7,347	7,678	8,024	8,386	8,764	9,159			
	84,360	88,164	92,136	96,288	100,632	105,168	109,908			
GSP Point	490	510	530	550	570	590	610			
400	6,350	6,637	6,937	7,250	7,577	7,918	8,275	8,648	9,038	9,445
	76,200	79,644	83,244	87,000	90,924	95,016	99,300	103,776	108,456	113,340
GSP Point	440	460	480	500	520	540	560	580	600	620

Pay Grade	Step									
	1	2	3	4	5	6	7	8	9	10
410	6,437 77,244	6,727 80,724	7,030 84,360	7,347 88,164	7,678 92,136	8,024 96,288	8,386 100,632	8,764 105,168	9,159 109,908	9,572 114,864
GSP Point	450	470	490	510	530	550	570	590	610	630
420	6,637 79,644	6,937 83,244	7,250 87,000	7,577 90,924	7,918 95,016	8,275 99,300	8,648 103,776	9,038 108,456	9,445 113,340	9,871 118,452
GSP Point	460	480	500	520	540	560	580	600	620	640
430	6,727 80,724	7,030 84,360	7,347 88,164	7,678 92,136	8,024 96,288	8,386 100,632	8,764 105,168	9,159 109,908	9,572 114,864	10,003 120,036
GSP Point	470	490	510	530	550	570	590	610	630	650
440	6,937 83,244	7,250 87,000	7,577 90,924	7,918 95,016	8,275 99,300	8,648 103,776	9,038 108,456	9,445 113,340	9,871 118,452	10,316 123,792
GSP Point	480	500	520	540	560	580	600	620	640	660
450	7,030 84,360	7,347 88,164	7,678 92,136	8,024 96,288	8,386 100,632	8,764 105,168	9,159 109,908	9,572 114,864	10,003 120,036	10,454 125,448
GSP Point	490	510	530	550	570	590	610	630	650	670
450CE	9,159 109,908	9,572 114,864	10,003 120,036	10,454 125,448						
GSP Point	610	630	650	670						
460	7,250 87,000	7,577 90,924	7,918 95,016	8,275 99,300	8,648 103,776	9,038 108,456	9,445 113,340	9,871 118,452	10,316 123,792	10,781 129,372
GSP Point	500	520	540	560	580	600	620	640	660	680
470	7,347 88,164	7,678 92,136	8,024 96,288	8,386 100,632	8,764 105,168	9,159 109,908	9,572 114,864	10,003 120,036	10,454 125,448	10,925 131,100
GSP Point	510	530	550	570	590	610	630	650	670	690
480	7,577 90,924	7,918 95,016	8,275 99,300	8,648 103,776	9,038 108,456	9,445 113,340	9,871 118,452	10,316 123,792	10,781 129,372	11,267 135,204
GSP Point	520	540	560	580	600	620	640	660	680	700



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Pay Grade	Step									
	1	2	3	4	5	6	7	8	9	10
1	13.43	13.92	14.36	14.82	15.29	15.75	<i>Per Hour</i>			
	40.29	41.76	43.08	44.46	45.87	47.25	<i>Per Day</i>			
GSP Point	10	20	30	40	50	70				
2	<i>Per Hour</i>									
GSP Point	10									
3	15.42	16.15	16.82	17.54	<i>Per Hour</i>					
GSP Point	60	80	90	100						