



3228 Gun Club Road ● West Palm Beach, Florida 33406-3001 ● 561-688-3000 ● <http://www.pbso.org>

Pay Grade	Step									
	1	2	3	4	5	6	7	8	9	10
<b>70</b>	<b>2,352</b>	<b>2,460</b>	<b>2,572</b>	<b>2,689</b>	<b>2,811</b>	<b>2,939</b>	<b>3,072</b>	<b>3,211</b>	<b>3,356</b>	<b>3,508</b>
	28,224	29,520	30,864	32,268	33,732	35,268	36,864	38,532	40,272	42,096
GSP Point	110	120	130	140	150	160	170	180	190	200
<b>80</b>	<b>2,460</b>	<b>2,572</b>	<b>2,689</b>	<b>2,811</b>	<b>2,939</b>	<b>3,072</b>	<b>3,211</b>	<b>3,356</b>	<b>3,508</b>	<b>3,667</b>
	29,520	30,864	32,268	33,732	35,268	36,864	38,532	40,272	42,096	44,004
GSP Point	120	130	140	150	160	170	180	190	200	210
<b>90</b>	<b>2,572</b>	<b>2,689</b>	<b>2,811</b>	<b>2,939</b>	<b>3,072</b>	<b>3,211</b>	<b>3,356</b>	<b>3,508</b>	<b>3,667</b>	<b>3,833</b>
	30,864	32,268	33,732	35,268	36,864	38,532	40,272	42,096	44,004	45,996
GSP Point	130	140	150	160	170	180	190	200	210	220
<b>100</b>	<b>2,689</b>	<b>2,811</b>	<b>2,939</b>	<b>3,072</b>	<b>3,211</b>	<b>3,356</b>	<b>3,508</b>	<b>3,667</b>	<b>3,833</b>	<b>4,006</b>
	32,268	33,732	35,268	36,864	38,532	40,272	42,096	44,004	45,996	48,072
GSP Point	140	150	160	170	180	190	200	210	220	240
<b>110</b>	<b>2,811</b>	<b>2,939</b>	<b>3,072</b>	<b>3,211</b>	<b>3,356</b>	<b>3,508</b>	<b>3,667</b>	<b>3,833</b>	<b>4,006</b>	<b>4,187</b>
	33,732	35,268	36,864	38,532	40,272	42,096	44,004	45,996	48,072	50,244
GSP Point	150	160	170	180	190	200	210	220	240	260
<b>120</b>	<b>2,939</b>	<b>3,072</b>	<b>3,211</b>	<b>3,356</b>	<b>3,508</b>	<b>3,667</b>	<b>3,833</b>	<b>4,006</b>	<b>4,187</b>	<b>4,376</b>
<b>120PT</b>	35,268	36,864	38,532	40,272	42,096	44,004	45,996	48,072	50,244	52,512
GSP Point	160	170	180	190	200	210	220	240	260	280
<b>130</b>	<b>3,072</b>	<b>3,211</b>	<b>3,356</b>	<b>3,508</b>	<b>3,667</b>	<b>3,833</b>	<b>4,006</b>	<b>4,187</b>	<b>4,376</b>	<b>4,573</b>
	36,864	38,532	40,272	42,096	44,004	45,996	48,072	50,244	52,512	54,876
GSP Point	170	180	190	200	210	220	240	260	280	300
<b>140</b>	<b>3,211</b>	<b>3,356</b>	<b>3,508</b>	<b>3,667</b>	<b>3,833</b>	<b>4,006</b>	<b>4,187</b>	<b>4,376</b>	<b>4,573</b>	<b>4,779</b>
<b>140PT</b>	38,532	40,272	42,096	44,004	45,996	48,072	50,244	52,512	54,876	57,348
GSP Point	180	190	200	210	220	240	260	280	300	320
<b>150</b>	<b>3,356</b>	<b>3,508</b>	<b>3,667</b>	<b>3,833</b>	<b>4,006</b>	<b>4,187</b>	<b>4,376</b>	<b>4,573</b>	<b>4,779</b>	<b>4,995</b>
<b>150PT</b>	40,272	42,096	44,004	45,996	48,072	50,244	52,512	54,876	57,348	59,940
GSP Point	190	200	210	220	240	260	280	300	320	340
<b>160</b>	<b>3,508</b>	<b>3,667</b>	<b>3,833</b>	<b>4,006</b>	<b>4,187</b>	<b>4,376</b>	<b>4,573</b>	<b>4,779</b>	<b>4,995</b>	<b>5,220</b>
<b>160PT</b>	42,096	44,004	45,996	48,072	50,244	52,512	54,876	57,348	59,940	62,640
GSP Point	200	210	220	240	260	280	300	320	340	360
<b>170</b>	<b>3,667</b>	<b>3,833</b>	<b>4,006</b>	<b>4,187</b>	<b>4,376</b>	<b>4,573</b>	<b>4,779</b>	<b>4,995</b>	<b>5,220</b>	<b>5,455</b>
<b>170PT</b>	44,004	45,996	48,072	50,244	52,512	54,876	57,348	59,940	62,640	65,460
GSP Point	210	220	240	260	280	300	320	340	360	380

Pay Grade	Step									
	1	2	3	4	5	6	7	8	9	10
<b>180</b>	<b>3,833</b>	<b>4,006</b>	<b>4,187</b>	<b>4,376</b>	<b>4,573</b>	<b>4,779</b>	<b>4,995</b>	<b>5,220</b>	<b>5,455</b>	<b>5,701</b>
<b>180PT</b>	45,996	48,072	50,244	52,512	54,876	57,348	59,940	62,640	65,460	68,412
<b>GSP Point</b>	220	240	260	280	300	320	340	360	380	400
<b>190</b>	<b>3,881</b>	<b>4,058</b>	<b>4,241</b>	<b>4,433</b>	<b>4,633</b>	<b>4,842</b>	<b>5,061</b>	<b>5,290</b>	<b>5,529</b>	<b>5,778</b>
<b>190PT</b>	46,572	48,696	50,892	53,196	55,596	58,104	60,732	63,480	66,348	69,336
<b>GSP Point</b>	230	250	270	290	310	330	350	370	390	410
<b>200</b>	<b>4,006</b>	<b>4,187</b>	<b>4,376</b>	<b>4,573</b>	<b>4,779</b>	<b>4,995</b>	<b>5,220</b>	<b>5,455</b>	<b>5,701</b>	<b>5,958</b>
<b>200PT</b>	48,072	50,244	52,512	54,876	57,348	59,940	62,640	65,460	68,412	71,496
<b>GSP Point</b>	240	260	280	300	320	340	360	380	400	420
<b>210</b>	<b>4,058</b>	<b>4,241</b>	<b>4,433</b>	<b>4,633</b>	<b>4,842</b>	<b>5,061</b>	<b>5,290</b>	<b>5,529</b>	<b>5,778</b>	<b>6,039</b>
<b>210PT</b>	48,696	50,892	53,196	55,596	58,104	60,732	63,480	66,348	69,336	72,468
<b>GSP Point</b>	250	270	290	310	330	350	370	390	410	430
<b>220</b>	<b>4,187</b>	<b>4,376</b>	<b>4,573</b>	<b>4,779</b>	<b>4,995</b>	<b>5,220</b>	<b>5,455</b>	<b>5,701</b>	<b>5,958</b>	<b>6,227</b>
<b>220PT</b>	50,244	52,512	54,876	57,348	59,940	62,640	65,460	68,412	71,496	74,724
<b>GSP Point</b>	260	280	300	320	340	360	380	400	420	440
<b>230</b>	<b>4,241</b>	<b>4,433</b>	<b>4,633</b>	<b>4,842</b>	<b>5,061</b>	<b>5,290</b>	<b>5,529</b>	<b>5,778</b>	<b>6,039</b>	<b>6,312</b>
<b>230PT</b>	50,892	53,196	55,596	58,104	60,732	63,480	66,348	69,336	72,468	75,744
<b>GSP Point</b>	270	290	310	330	350	370	390	410	430	450
<b>240</b>	<b>4,376</b>	<b>4,573</b>	<b>4,779</b>	<b>4,995</b>	<b>5,220</b>	<b>5,455</b>	<b>5,701</b>	<b>5,958</b>	<b>6,227</b>	<b>6,508</b>
<b>240PT</b>	52,512	54,876	57,348	59,940	62,640	65,460	68,412	71,496	74,724	78,096
<b>GSP Point</b>	280	300	320	340	360	380	400	420	440	460
<b>250</b>	<b>4,433</b>	<b>4,633</b>	<b>4,842</b>	<b>5,061</b>	<b>5,290</b>	<b>5,529</b>	<b>5,778</b>	<b>6,039</b>	<b>6,312</b>	<b>6,597</b>
<b>250PT</b>	53,196	55,596	58,104	60,732	63,480	66,348	69,336	72,468	75,744	79,164
<b>GSP Point</b>	290	310	330	350	370	390	410	430	450	470
<b>260</b>	<b>4,573</b>	<b>4,779</b>	<b>4,995</b>	<b>5,220</b>	<b>5,455</b>	<b>5,701</b>	<b>5,958</b>	<b>6,227</b>	<b>6,508</b>	<b>6,802</b>
<b>260PT</b>	54,876	57,348	59,940	62,640	65,460	68,412	71,496	74,724	78,096	81,624
<b>GSP Point</b>	300	320	340	360	380	400	420	440	460	480
<b>270</b>	<b>4,633</b>	<b>4,842</b>	<b>5,061</b>	<b>5,290</b>	<b>5,529</b>	<b>5,778</b>	<b>6,039</b>	<b>6,312</b>	<b>6,597</b>	<b>6,894</b>
<b>270PT</b>	55,596	58,104	60,732	63,480	66,348	69,336	72,468	75,744	79,164	82,728
<b>GSP Point</b>	310	330	350	370	390	410	430	450	470	490
<b>280</b>	<b>4,779</b>	<b>4,995</b>	<b>5,220</b>	<b>5,455</b>	<b>5,701</b>	<b>5,958</b>	<b>6,227</b>	<b>6,508</b>	<b>6,802</b>	<b>7,109</b>
<b>280PT</b>	57,348	59,940	62,640	65,460	68,412	71,496	74,724	78,096	81,624	85,308
<b>GSP Point</b>	320	340	360	380	400	420	440	460	480	500
<b>290</b>	<b>4,842</b>	<b>5,061</b>	<b>5,290</b>	<b>5,529</b>	<b>5,778</b>	<b>6,039</b>	<b>6,312</b>	<b>6,597</b>	<b>6,894</b>	<b>7,205</b>
<b>290PT</b>	58,104	60,732	63,480	66,348	69,336	72,468	75,744	79,164	82,728	86,460
<b>GSP Point</b>	330	350	370	390	410	430	450	470	490	510

Pay Grade	Step									
	1	2	3	4	5	6	7	8	9	10
<b>300</b>	<b>4,995</b>	<b>5,220</b>	<b>5,455</b>	<b>5,701</b>	<b>5,958</b>	<b>6,227</b>	<b>6,508</b>	<b>6,802</b>	<b>7,109</b>	<b>7,429</b>
<b>300PT</b>	59,940	62,640	65,460	68,412	71,496	74,724	78,096	81,624	85,308	89,148
<b>GSP Point</b>	340	360	380	400	420	440	460	480	500	520
<b>310</b>	<b>5,061</b>	<b>5,290</b>	<b>5,529</b>	<b>5,778</b>	<b>6,039</b>	<b>6,312</b>	<b>6,597</b>	<b>6,894</b>	<b>7,205</b>	<b>7,530</b>
	60,732	63,480	66,348	69,336	72,468	75,744	79,164	82,728	86,460	90,360
<b>GSP Point</b>	350	370	390	410	430	450	470	490	510	530
<b>320</b>	<b>5,220</b>	<b>5,455</b>	<b>5,701</b>	<b>5,958</b>	<b>6,227</b>	<b>6,508</b>	<b>6,802</b>	<b>7,109</b>	<b>7,429</b>	<b>7,764</b>
<b>320PT</b>	62,640	65,460	68,412	71,496	74,724	78,096	81,624	85,308	89,148	93,168
<b>GSP Point</b>	360	380	400	420	440	460	480	500	520	540
<b>330</b>	<b>5,290</b>	<b>5,529</b>	<b>5,778</b>	<b>6,039</b>	<b>6,312</b>	<b>6,597</b>	<b>6,894</b>	<b>7,205</b>	<b>7,530</b>	<b>7,869</b>
	63,480	66,348	69,336	72,468	75,744	79,164	82,728	86,460	90,360	94,428
<b>GSP Point</b>	370	390	410	430	450	470	490	510	530	550
<b>340</b>	<b>5,455</b>	<b>5,701</b>	<b>5,958</b>	<b>6,227</b>	<b>6,508</b>	<b>6,802</b>	<b>7,109</b>	<b>7,429</b>	<b>7,764</b>	<b>8,114</b>
	65,460	68,412	71,496	74,724	78,096	81,624	85,308	89,148	93,168	97,368
<b>GSP Point</b>	380	400	420	440	460	480	500	520	540	560
<b>350</b>	<b>5,529</b>	<b>5,778</b>	<b>6,039</b>	<b>6,312</b>	<b>6,597</b>	<b>6,894</b>	<b>7,205</b>	<b>7,530</b>	<b>7,869</b>	<b>8,224</b>
<b>350PT</b>	66,348	69,336	72,468	75,744	79,164	82,728	86,460	90,360	94,428	98,688
<b>GSP Point</b>	390	410	430	450	470	490	510	530	550	570
<b>360</b>	<b>5,701</b>	<b>5,958</b>	<b>6,227</b>	<b>6,508</b>	<b>6,802</b>	<b>7,109</b>	<b>7,429</b>	<b>7,764</b>	<b>8,114</b>	<b>8,480</b>
	68,412	71,496	74,724	78,096	81,624	85,308	89,148	93,168	97,368	101,760
<b>GSP Point</b>	400	420	440	460	480	500	520	540	560	580
<b>370</b>	<b>5,778</b>	<b>6,039</b>	<b>6,312</b>	<b>6,597</b>	<b>6,894</b>	<b>7,205</b>	<b>7,530</b>	<b>7,869</b>	<b>8,224</b>	<b>8,595</b>
	69,336	72,468	75,744	79,164	82,728	86,460	90,360	94,428	98,688	103,140
<b>GSP Point</b>	410	430	450	470	490	510	530	550	570	590
<b>380</b>	<b>5,958</b>	<b>6,227</b>	<b>6,508</b>	<b>6,802</b>	<b>7,109</b>	<b>7,429</b>	<b>7,764</b>	<b>8,114</b>	<b>8,480</b>	<b>8,862</b>
	71,496	74,724	78,096	81,624	85,308	89,148	93,168	97,368	101,760	106,344
<b>GSP Point</b>	420	440	460	480	500	520	540	560	580	600
<b>390</b>	<b>6,039</b>	<b>6,312</b>	<b>6,597</b>	<b>6,894</b>	<b>7,205</b>	<b>7,530</b>	<b>7,869</b>	<b>8,224</b>	<b>8,595</b>	<b>8,982</b>
<b>390PT</b>	72,468	75,744	79,164	82,728	86,460	90,360	94,428	98,688	103,140	107,784
<b>GSP Point</b>	430	450	470	490	510	530	550	570	590	610
<b>390CE</b>	<b>6,894</b>	<b>7,205</b>	<b>7,530</b>	<b>7,869</b>	<b>8,224</b>	<b>8,595</b>	<b>8,982</b>			
	82,728	86,460	90,360	94,428	98,688	103,140	107,784			
<b>GSP Point</b>	490	510	530	550	570	590	610			
<b>400</b>	<b>6,227</b>	<b>6,508</b>	<b>6,802</b>	<b>7,109</b>	<b>7,429</b>	<b>7,764</b>	<b>8,114</b>	<b>8,480</b>	<b>8,862</b>	<b>9,261</b>
	74,724	78,096	81,624	85,308	89,148	93,168	97,368	101,760	106,344	111,132
<b>GSP Point</b>	440	460	480	500	520	540	560	580	600	620
<b>410</b>	<b>6,312</b>	<b>6,597</b>	<b>6,894</b>	<b>7,205</b>	<b>7,530</b>	<b>7,869</b>	<b>8,224</b>	<b>8,595</b>	<b>8,982</b>	<b>9,387</b>
	75,744	79,164	82,728	86,460	90,360	94,428	98,688	103,140	107,784	112,644
<b>GSP Point</b>	450	470	490	510	530	550	570	590	610	630

Pay Grade	Step									
	1	2	3	4	5	6	7	8	9	10
<b>420</b>	<b>6,508</b> 78,096	<b>6,802</b> 81,624	<b>7,109</b> 85,308	<b>7,429</b> 89,148	<b>7,764</b> 93,168	<b>8,114</b> 97,368	<b>8,480</b> 101,760	<b>8,862</b> 106,344	<b>9,261</b> 111,132	<b>9,678</b> 116,136
<b>GSP Point</b>	<b>460</b>	<b>480</b>	<b>500</b>	<b>520</b>	<b>540</b>	<b>560</b>	<b>580</b>	<b>600</b>	<b>620</b>	<b>640</b>
<b>430</b>	<b>6,597</b> 79,164	<b>6,894</b> 82,728	<b>7,205</b> 86,460	<b>7,530</b> 90,360	<b>7,869</b> 94,428	<b>8,224</b> 98,688	<b>8,595</b> 103,140	<b>8,982</b> 107,784	<b>9,387</b> 112,644	<b>9,810</b> 117,720
<b>GSP Point</b>	<b>470</b>	<b>490</b>	<b>510</b>	<b>530</b>	<b>550</b>	<b>570</b>	<b>590</b>	<b>610</b>	<b>630</b>	<b>650</b>
<b>440</b>	<b>6,802</b> 81,624	<b>7,109</b> 85,308	<b>7,429</b> 89,148	<b>7,764</b> 93,168	<b>8,114</b> 97,368	<b>8,480</b> 101,760	<b>8,862</b> 106,344	<b>9,261</b> 111,132	<b>9,678</b> 116,136	<b>10,114</b> 121,368
<b>GSP Point</b>	<b>480</b>	<b>500</b>	<b>520</b>	<b>540</b>	<b>560</b>	<b>580</b>	<b>600</b>	<b>620</b>	<b>640</b>	<b>660</b>
<b>450</b>	<b>6,894</b> 82,728	<b>7,205</b> 86,460	<b>7,530</b> 90,360	<b>7,869</b> 94,428	<b>8,224</b> 98,688	<b>8,595</b> 103,140	<b>8,982</b> 107,784	<b>9,387</b> 112,644	<b>9,810</b> 117,720	<b>10,252</b> 123,024
<b>GSP Point</b>	<b>490</b>	<b>510</b>	<b>530</b>	<b>550</b>	<b>570</b>	<b>590</b>	<b>610</b>	<b>630</b>	<b>650</b>	<b>670</b>
<b>450CE</b>	<b>8,982</b> 107,784	<b>9,387</b> 112,644	<b>9,810</b> 117,720	<b>10,252</b> 123,024						
<b>GSP Point</b>	<b>610</b>	<b>630</b>	<b>650</b>	<b>670</b>						
<b>460</b>	<b>7,109</b> 85,308	<b>7,429</b> 89,148	<b>7,764</b> 93,168	<b>8,114</b> 97,368	<b>8,480</b> 101,760	<b>8,862</b> 106,344	<b>9,261</b> 111,132	<b>9,678</b> 116,136	<b>10,114</b> 121,368	<b>10,570</b> 126,840
<b>GSP Point</b>	<b>500</b>	<b>520</b>	<b>540</b>	<b>560</b>	<b>580</b>	<b>600</b>	<b>620</b>	<b>640</b>	<b>660</b>	<b>680</b>
<b>470</b>	<b>7,205</b> 86,460	<b>7,530</b> 90,360	<b>7,869</b> 94,428	<b>8,224</b> 98,688	<b>8,595</b> 103,140	<b>8,982</b> 107,784	<b>9,387</b> 112,644	<b>9,810</b> 117,720	<b>10,252</b> 123,024	<b>10,714</b> 128,568
<b>GSP Point</b>	<b>510</b>	<b>530</b>	<b>550</b>	<b>570</b>	<b>590</b>	<b>610</b>	<b>630</b>	<b>650</b>	<b>670</b>	<b>690</b>
<b>480</b>	<b>7,429</b> 89,148	<b>7,764</b> 93,168	<b>8,114</b> 97,368	<b>8,480</b> 101,760	<b>8,862</b> 106,344	<b>9,261</b> 111,132	<b>9,678</b> 116,136	<b>10,114</b> 121,368	<b>10,570</b> 126,840	<b>11,046</b> 132,552
<b>GSP Point</b>	<b>520</b>	<b>540</b>	<b>560</b>	<b>580</b>	<b>600</b>	<b>620</b>	<b>640</b>	<b>660</b>	<b>680</b>	<b>700</b>



3228 Gun Club Road ● West Palm Beach, Florida 33406-3001 ● 561-688-3000 ● <http://www.pbso.org>

Pay Grade	Step									
	1	2	3	4	5	6	7	8	9	10
1	13.17	13.65	14.08	14.53	14.99	15.45	<i>Per Hour</i>			
	39.51	40.95	42.24	43.59	44.97	46.35	<i>Per Day</i>			
GSP Point	10	20	30	40	50	70				
2	13.17 <i>Per Hour</i>									
GSP Point	10									
3	15.12	15.83	16.50	17.20	<i>Per Hour</i>					
GSP Point	60	80	90	100						