



3228 Gun Club Road ● West Palm Beach, Florida 33406-3001 ● 561-688-3000 ● <http://www.pbso.org>

Pay Grade	Step									
	1	2	3	4	5	6	7	8	9	10
70	2,328	2,435	2,546	2,662	2,783	2,909	3,041	3,178	3,322	3,473
	27,936	29,220	30,552	31,944	33,396	34,908	36,492	38,136	39,864	41,676
GSP Point	110	120	130	140	150	160	170	180	190	200
80	2,435	2,546	2,662	2,783	2,909	3,041	3,178	3,322	3,473	3,630
	29,220	30,552	31,944	33,396	34,908	36,492	38,136	39,864	41,676	43,560
GSP Point	120	130	140	150	160	170	180	190	200	210
90	2,546	2,662	2,783	2,909	3,041	3,178	3,322	3,473	3,630	3,794
	30,552	31,944	33,396	34,908	36,492	38,136	39,864	41,676	43,560	45,528
GSP Point	130	140	150	160	170	180	190	200	210	220
100	2,662	2,783	2,909	3,041	3,178	3,322	3,473	3,630	3,794	3,965
	31,944	33,396	34,908	36,492	38,136	39,864	41,676	43,560	45,528	47,580
GSP Point	140	150	160	170	180	190	200	210	220	240
110	2,783	2,909	3,041	3,178	3,322	3,473	3,630	3,794	3,965	4,144
	33,396	34,908	36,492	38,136	39,864	41,676	43,560	45,528	47,580	49,728
GSP Point	150	160	170	180	190	200	210	220	240	260
120	2,909	3,041	3,178	3,322	3,473	3,630	3,794	3,965	4,144	4,332
120PT	34,908	36,492	38,136	39,864	41,676	43,560	45,528	47,580	49,728	51,984
GSP Point	160	170	180	190	200	210	220	240	260	280
130	3,041	3,178	3,322	3,473	3,630	3,794	3,965	4,144	4,332	4,527
	36,492	38,136	39,864	41,676	43,560	45,528	47,580	49,728	51,984	54,324
GSP Point	170	180	190	200	210	220	240	260	280	300
140	3,178	3,322	3,473	3,630	3,794	3,965	4,144	4,332	4,527	4,731
140PT	38,136	39,864	41,676	43,560	45,528	47,580	49,728	51,984	54,324	56,772
GSP Point	180	190	200	210	220	240	260	280	300	320
150	3,322	3,473	3,630	3,794	3,965	4,144	4,332	4,527	4,731	4,944
150PT	39,864	41,676	43,560	45,528	47,580	49,728	51,984	54,324	56,772	59,328
GSP Point	190	200	210	220	240	260	280	300	320	340
160	3,473	3,630	3,794	3,965	4,144	4,332	4,527	4,731	4,944	5,167
160PT	41,676	43,560	45,528	47,580	49,728	51,984	54,324	56,772	59,328	62,004
GSP Point	200	210	220	240	260	280	300	320	340	360
170	3,630	3,794	3,965	4,144	4,332	4,527	4,731	4,944	5,167	5,400
170PT	43,560	45,528	47,580	49,728	51,984	54,324	56,772	59,328	62,004	64,800
GSP Point	210	220	240	260	280	300	320	340	360	380

Pay Grade	Step									
	1	2	3	4	5	6	7	8	9	10
180	3,794	3,965	4,144	4,332	4,527	4,731	4,944	5,167	5,400	5,644
180PT	45,528	47,580	49,728	51,984	54,324	56,772	59,328	62,004	64,800	67,728
GSP Point	220	240	260	280	300	320	340	360	380	400
190	3,842	4,017	4,199	4,389	4,587	4,794	5,010	5,237	5,473	5,720
190PT	46,104	48,204	50,388	52,668	55,044	57,528	60,120	62,844	65,676	68,640
GSP Point	230	250	270	290	310	330	350	370	390	410
200	3,965	4,144	4,332	4,527	4,731	4,944	5,167	5,400	5,644	5,898
200PT	47,580	49,728	51,984	54,324	56,772	59,328	62,004	64,800	67,728	70,776
GSP Point	240	260	280	300	320	340	360	380	400	420
210	4,017	4,199	4,389	4,587	4,794	5,010	5,237	5,473	5,720	5,979
210PT	48,204	50,388	52,668	55,044	57,528	60,120	62,844	65,676	68,640	71,748
GSP Point	250	270	290	310	330	350	370	390	410	430
220	4,144	4,332	4,527	4,731	4,944	5,167	5,400	5,644	5,898	6,165
220PT	49,728	51,984	54,324	56,772	59,328	62,004	64,800	67,728	70,776	73,980
GSP Point	260	280	300	320	340	360	380	400	420	440
230	4,199	4,389	4,587	4,794	5,010	5,237	5,473	5,720	5,979	6,249
230PT	50,388	52,668	55,044	57,528	60,120	62,844	65,676	68,640	71,748	74,988
GSP Point	270	290	310	330	350	370	390	410	430	450
240	4,332	4,527	4,731	4,944	5,167	5,400	5,644	5,898	6,165	6,443
240PT	51,984	54,324	56,772	59,328	62,004	64,800	67,728	70,776	73,980	77,316
GSP Point	280	300	320	340	360	380	400	420	440	460
250	4,389	4,587	4,794	5,010	5,237	5,473	5,720	5,979	6,249	6,531
250PT	52,668	55,044	57,528	60,120	62,844	65,676	68,640	71,748	74,988	78,372
GSP Point	290	310	330	350	370	390	410	430	450	470
260	4,527	4,731	4,944	5,167	5,400	5,644	5,898	6,165	6,443	6,734
260PT	54,324	56,772	59,328	62,004	64,800	67,728	70,776	73,980	77,316	80,808
GSP Point	300	320	340	360	380	400	420	440	460	480
270	4,587	4,794	5,010	5,237	5,473	5,720	5,979	6,249	6,531	6,825
270PT	55,044	57,528	60,120	62,844	65,676	68,640	71,748	74,988	78,372	81,900
GSP Point	310	330	350	370	390	410	430	450	470	490
280	4,731	4,944	5,167	5,400	5,644	5,898	6,165	6,443	6,734	7,038
280PT	56,772	59,328	62,004	64,800	67,728	70,776	73,980	77,316	80,808	84,456
GSP Point	320	340	360	380	400	420	440	460	480	500
290	4,794	5,010	5,237	5,473	5,720	5,979	6,249	6,531	6,825	7,133
290PT	57,528	60,120	62,844	65,676	68,640	71,748	74,988	78,372	81,900	85,596
GSP Point	330	350	370	390	410	430	450	470	490	510
300	4,944	5,167	5,400	5,644	5,898	6,165	6,443	6,734	7,038	7,355
300PT	59,328	62,004	64,800	67,728	70,776	73,980	77,316	80,808	84,456	88,260
GSP Point	340	360	380	400	420	440	460	480	500	520

Pay Grade	Step									
	1	2	3	4	5	6	7	8	9	10
310	5,010	5,237	5,473	5,720	5,979	6,249	6,531	6,825	7,133	7,454
	60,120	62,844	65,676	68,640	71,748	74,988	78,372	81,900	85,596	89,448
GSP Point	350	370	390	410	430	450	470	490	510	530
320	5,167	5,400	5,644	5,898	6,165	6,443	6,734	7,038	7,355	7,686
320PT	62,004	64,800	67,728	70,776	73,980	77,316	80,808	84,456	88,260	92,232
GSP Point	360	380	400	420	440	460	480	500	520	540
330	5,237	5,473	5,720	5,979	6,249	6,531	6,825	7,133	7,454	7,790
	62,844	65,676	68,640	71,748	74,988	78,372	81,900	85,596	89,448	93,480
GSP Point	370	390	410	430	450	470	490	510	530	550
340	5,400	5,644	5,898	6,165	6,443	6,734	7,038	7,355	7,686	8,032
	64,800	67,728	70,776	73,980	77,316	80,808	84,456	88,260	92,232	96,384
GSP Point	380	400	420	440	460	480	500	520	540	560
350	5,473	5,720	5,979	6,249	6,531	6,825	7,133	7,454	7,790	8,141
350PT	65,676	68,640	71,748	74,988	78,372	81,900	85,596	89,448	93,480	97,692
GSP Point	390	410	430	450	470	490	510	530	550	570
360	5,644	5,898	6,165	6,443	6,734	7,038	7,355	7,686	8,032	8,394
	67,728	70,776	73,980	77,316	80,808	84,456	88,260	92,232	96,384	100,728
GSP Point	400	420	440	460	480	500	520	540	560	580
370	5,720	5,979	6,249	6,531	6,825	7,133	7,454	7,790	8,141	8,508
	68,640	71,748	74,988	78,372	81,900	85,596	89,448	93,480	97,692	102,096
GSP Point	410	430	450	470	490	510	530	550	570	590
380	5,898	6,165	6,443	6,734	7,038	7,355	7,686	8,032	8,394	8,772
	70,776	73,980	77,316	80,808	84,456	88,260	92,232	96,384	100,728	105,264
GSP Point	420	440	460	480	500	520	540	560	580	600
390	5,979	6,249	6,531	6,825	7,133	7,454	7,790	8,141	8,508	8,891
390PT	71,748	74,988	78,372	81,900	85,596	89,448	93,480	97,692	102,096	106,692
GSP Point	430	450	470	490	510	530	550	570	590	610
390CE	6,825	7,133	7,454	7,790	8,141	8,508	8,891			
	81,900	85,596	89,448	93,480	97,692	102,096	106,692			
GSP Point	490	510	530	550	570	590	610			
400	6,165	6,443	6,734	7,038	7,355	7,686	8,032	8,394	8,772	9,167
	73,980	77,316	80,808	84,456	88,260	92,232	96,384	100,728	105,264	110,004
GSP Point	440	460	480	500	520	540	560	580	600	620
410	6,249	6,531	6,825	7,133	7,454	7,790	8,141	8,508	8,891	9,292
	74,988	78,372	81,900	85,596	89,448	93,480	97,692	102,096	106,692	111,504
GSP Point	450	470	490	510	530	550	570	590	610	630

Pay Grade	Step									
	1	2	3	4	5	6	7	8	9	10
420	6,443 77,316	6,734 80,808	7,038 84,456	7,355 88,260	7,686 92,232	8,032 96,384	8,394 100,728	8,772 105,264	9,167 110,004	9,581 114,972
GSP Point	460	480	500	520	540	560	580	600	620	640
430	6,531 78,372	6,825 81,900	7,133 85,596	7,454 89,448	7,790 93,480	8,141 97,692	8,508 102,096	8,891 106,692	9,292 111,504	9,711 116,532
GSP Point	470	490	510	530	550	570	590	610	630	650
440	6,734 80,808	7,038 84,456	7,355 88,260	7,686 92,232	8,032 96,384	8,394 100,728	8,772 105,264	9,167 110,004	9,581 114,972	10,013 120,156
GSP Point	480	500	520	540	560	580	600	620	640	660
450	6,825 81,900	7,133 85,596	7,454 89,448	7,790 93,480	8,141 97,692	8,508 102,096	8,891 106,692	9,292 111,504	9,711 116,532	10,148 121,776
GSP Point	490	510	530	550	570	590	610	630	650	670
450CE	8,891 106,692	9,292 111,504	9,711 116,532	10,148 121,776						
GSP Point	610	630	650	670						
460	7,038 84,456	7,355 88,260	7,686 92,232	8,032 96,384	8,394 100,728	8,772 105,264	9,167 110,004	9,581 114,972	10,013 120,156	10,464 125,568
GSP Point	500	520	540	560	580	600	620	640	660	680
470	7,133 85,596	7,454 89,448	7,790 93,480	8,141 97,692	8,508 102,096	8,891 106,692	9,292 111,504	9,711 116,532	10,148 121,776	10,605 127,260
GSP Point	510	530	550	570	590	610	630	650	670	690
480	7,355 88,260	7,686 92,232	8,032 96,384	8,394 100,728	8,772 105,264	9,167 110,004	9,581 114,972	10,013 120,156	10,464 125,568	10,935 131,220
GSP Point	520	540	560	580	600	620	640	660	680	700



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Pay Grade	Step									
	1	2	3	4	5	6	7	8	9	10
1	13.03	13.51	13.94	14.38	14.84	15.29	<i>Per Hour</i>			
	39.09	40.53	41.82	43.14	44.52	45.87	<i>Per Day</i>			
GSP Point	10	20	30	40	50	70				
2	13.03 <i>Per Hour</i>									
GSP Point	10									
3	14.97	15.67	16.33	17.02	<i>Per Hour</i>					
GSP Point	60	80	90	100						