



3228 Gun Club Road ● West Palm Beach, Florida 33406-3001 ● 561-688-3000 ● <http://www.pbso.org>

Pay Grade	Step									
	1	2	3	4	5	6	7	8	9	10
<b>70</b>	2,422	2,535	2,650	2,770	2,896	3,027	3,165	3,308	3,457	3,614
	29,064	30,420	31,800	33,240	34,752	36,324	37,980	39,696	41,484	43,368
<b>GSP Point</b>	110	120	130	140	150	160	170	180	190	200
<b>80</b>	2,535	2,650	2,770	2,896	3,027	3,165	3,308	3,457	3,614	3,778
	30,420	31,800	33,240	34,752	36,324	37,980	39,696	41,484	43,368	45,336
<b>GSP Point</b>	120	130	140	150	160	170	180	190	200	210
<b>90</b>	2,650	2,770	2,896	3,027	3,165	3,308	3,457	3,614	3,778	3,949
	31,800	33,240	34,752	36,324	37,980	39,696	41,484	43,368	45,336	47,388
<b>GSP Point</b>	130	140	150	160	170	180	190	200	210	220
<b>100</b>	2,770	2,896	3,027	3,165	3,308	3,457	3,614	3,778	3,949	4,127
	33,240	34,752	36,324	37,980	39,696	41,484	43,368	45,336	47,388	49,524
<b>GSP Point</b>	140	150	160	170	180	190	200	210	220	240
<b>110</b>	2,896	3,027	3,165	3,308	3,457	3,614	3,778	3,949	4,127	4,313
	34,752	36,324	37,980	39,696	41,484	43,368	45,336	47,388	49,524	51,756
<b>GSP Point</b>	150	160	170	180	190	200	210	220	240	260
<b>120</b>	3,027	3,165	3,308	3,457	3,614	3,778	3,949	4,127	4,313	4,508
<b>120PT</b>	36,324	37,980	39,696	41,484	43,368	45,336	47,388	49,524	51,756	54,096
<b>GSP Point</b>	160	170	180	190	200	210	220	240	260	280
<b>130</b>	3,165	3,308	3,457	3,614	3,778	3,949	4,127	4,313	4,508	4,711
	37,980	39,696	41,484	43,368	45,336	47,388	49,524	51,756	54,096	56,532
<b>GSP Point</b>	170	180	190	200	210	220	240	260	280	300
<b>140</b>	3,308	3,457	3,614	3,778	3,949	4,127	4,313	4,508	4,711	4,923
<b>140PT</b>	39,696	41,484	43,368	45,336	47,388	49,524	51,756	54,096	56,532	59,076
<b>GSP Point</b>	180	190	200	210	220	240	260	280	300	320
<b>150</b>	3,457	3,614	3,778	3,949	4,127	4,313	4,508	4,711	4,923	5,145
<b>150PT</b>	41,484	43,368	45,336	47,388	49,524	51,756	54,096	56,532	59,076	61,740
<b>GSP Point</b>	190	200	210	220	240	260	280	300	320	340
<b>160</b>	3,614	3,778	3,949	4,127	4,313	4,508	4,711	4,923	5,145	5,377
<b>160PT</b>	43,368	45,336	47,388	49,524	51,756	54,096	56,532	59,076	61,740	64,524
<b>GSP Point</b>	200	210	220	240	260	280	300	320	340	360
<b>170</b>	3,778	3,949	4,127	4,313	4,508	4,711	4,923	5,145	5,377	5,619
<b>170PT</b>	45,336	47,388	49,524	51,756	54,096	56,532	59,076	61,740	64,524	67,428
<b>GSP Point</b>	210	220	240	260	280	300	320	340	360	380

Pay Grade	Step									
	1	2	3	4	5	6	7	8	9	10
<b>180</b>	<b>3,949</b>	<b>4,127</b>	<b>4,313</b>	<b>4,508</b>	<b>4,711</b>	<b>4,923</b>	<b>5,145</b>	<b>5,377</b>	<b>5,619</b>	<b>5,873</b>
<b>180PT</b>	47,388	49,524	51,756	54,096	56,532	59,076	61,740	64,524	67,428	70,476
<b>GSP Point</b>	220	240	260	280	300	320	340	360	380	400
<b>190</b>	<b>3,998</b>	<b>4,180</b>	<b>4,369</b>	<b>4,567</b>	<b>4,773</b>	<b>4,988</b>	<b>5,213</b>	<b>5,449</b>	<b>5,695</b>	<b>5,952</b>
<b>190PT</b>	47,976	50,160	52,428	54,804	57,276	59,856	62,556	65,388	68,340	71,424
<b>GSP Point</b>	230	250	270	290	310	330	350	370	390	410
<b>200</b>	<b>4,127</b>	<b>4,313</b>	<b>4,508</b>	<b>4,711</b>	<b>4,923</b>	<b>5,145</b>	<b>5,377</b>	<b>5,619</b>	<b>5,873</b>	<b>6,138</b>
<b>200PT</b>	49,524	51,756	54,096	56,532	59,076	61,740	64,524	67,428	70,476	73,656
<b>GSP Point</b>	240	260	280	300	320	340	360	380	400	420
<b>210</b>	<b>4,180</b>	<b>4,369</b>	<b>4,567</b>	<b>4,773</b>	<b>4,988</b>	<b>5,213</b>	<b>5,449</b>	<b>5,695</b>	<b>5,952</b>	<b>6,221</b>
<b>210PT</b>	50,160	52,428	54,804	57,276	59,856	62,556	65,388	68,340	71,424	74,652
<b>GSP Point</b>	250	270	290	310	330	350	370	390	410	430
<b>220</b>	<b>4,313</b>	<b>4,508</b>	<b>4,711</b>	<b>4,923</b>	<b>5,145</b>	<b>5,377</b>	<b>5,619</b>	<b>5,873</b>	<b>6,138</b>	<b>6,415</b>
<b>220PT</b>	51,756	54,096	56,532	59,076	61,740	64,524	67,428	70,476	73,656	76,980
<b>GSP Point</b>	260	280	300	320	340	360	380	400	420	440
<b>230</b>	<b>4,369</b>	<b>4,567</b>	<b>4,773</b>	<b>4,988</b>	<b>5,213</b>	<b>5,449</b>	<b>5,695</b>	<b>5,952</b>	<b>6,221</b>	<b>6,502</b>
<b>230PT</b>	52,428	54,804	57,276	59,856	62,556	65,388	68,340	71,424	74,652	78,024
<b>GSP Point</b>	270	290	310	330	350	370	390	410	430	450
<b>240</b>	<b>4,508</b>	<b>4,711</b>	<b>4,923</b>	<b>5,145</b>	<b>5,377</b>	<b>5,619</b>	<b>5,873</b>	<b>6,138</b>	<b>6,415</b>	<b>6,704</b>
<b>240PT</b>	54,096	56,532	59,076	61,740	64,524	67,428	70,476	73,656	76,980	80,448
<b>GSP Point</b>	280	300	320	340	360	380	400	420	440	460
<b>250</b>	<b>4,567</b>	<b>4,773</b>	<b>4,988</b>	<b>5,213</b>	<b>5,449</b>	<b>5,695</b>	<b>5,952</b>	<b>6,221</b>	<b>6,502</b>	<b>6,795</b>
<b>250PT</b>	54,804	57,276	59,856	62,556	65,388	68,340	71,424	74,652	78,024	81,540
<b>GSP Point</b>	290	310	330	350	370	390	410	430	450	470
<b>260</b>	<b>4,711</b>	<b>4,923</b>	<b>5,145</b>	<b>5,377</b>	<b>5,619</b>	<b>5,873</b>	<b>6,138</b>	<b>6,415</b>	<b>6,704</b>	<b>7,007</b>
<b>260PT</b>	56,532	59,076	61,740	64,524	67,428	70,476	73,656	76,980	80,448	84,084
<b>GSP Point</b>	300	320	340	360	380	400	420	440	460	480
<b>270</b>	<b>4,773</b>	<b>4,988</b>	<b>5,213</b>	<b>5,449</b>	<b>5,695</b>	<b>5,952</b>	<b>6,221</b>	<b>6,502</b>	<b>6,795</b>	<b>7,101</b>
<b>270PT</b>	57,276	59,856	62,556	65,388	68,340	71,424	74,652	78,024	81,540	85,212
<b>GSP Point</b>	310	330	350	370	390	410	430	450	470	490
<b>280</b>	<b>4,923</b>	<b>5,145</b>	<b>5,377</b>	<b>5,619</b>	<b>5,873</b>	<b>6,138</b>	<b>6,415</b>	<b>6,704</b>	<b>7,007</b>	<b>7,323</b>
<b>280PT</b>	59,076	61,740	64,524	67,428	70,476	73,656	76,980	80,448	84,084	87,876
<b>GSP Point</b>	320	340	360	380	400	420	440	460	480	500
<b>290</b>	<b>4,988</b>	<b>5,213</b>	<b>5,449</b>	<b>5,695</b>	<b>5,952</b>	<b>6,221</b>	<b>6,502</b>	<b>6,795</b>	<b>7,101</b>	<b>7,421</b>
<b>290PT</b>	59,856	62,556	65,388	68,340	71,424	74,652	78,024	81,540	85,212	89,052
<b>GSP Point</b>	330	350	370	390	410	430	450	470	490	510
<b>300</b>	<b>5,145</b>	<b>5,377</b>	<b>5,619</b>	<b>5,873</b>	<b>6,138</b>	<b>6,415</b>	<b>6,704</b>	<b>7,007</b>	<b>7,323</b>	<b>7,653</b>
<b>300PT</b>	61,740	64,524	67,428	70,476	73,656	76,980	80,448	84,084	87,876	91,836
<b>GSP Point</b>	340	360	380	400	420	440	460	480	500	520

Pay Grade	Step									
	1	2	3	4	5	6	7	8	9	10
<b>310</b>	5,213	5,449	5,695	5,952	6,221	6,502	6,795	7,101	7,421	7,755
	62,556	65,388	68,340	71,424	74,652	78,024	81,540	85,212	89,052	93,060
<b>GSP Point</b>	350	370	390	410	430	450	470	490	510	530
<b>320</b>	5,377	5,619	5,873	6,138	6,415	6,704	7,007	7,323	7,653	7,998
<b>320PT</b>	64,524	67,428	70,476	73,656	76,980	80,448	84,084	87,876	91,836	95,976
<b>GSP Point</b>	360	380	400	420	440	460	480	500	520	540
<b>330</b>	5,449	5,695	5,952	6,221	6,502	6,795	7,101	7,421	7,755	8,105
	65,388	68,340	71,424	74,652	78,024	81,540	85,212	89,052	93,060	97,260
<b>GSP Point</b>	370	390	410	430	450	470	490	510	530	550
<b>340</b>	5,619	5,873	6,138	6,415	6,704	7,007	7,323	7,653	7,998	8,358
	67,428	70,476	73,656	76,980	80,448	84,084	87,876	91,836	95,976	100,296
<b>GSP Point</b>	380	400	420	440	460	480	500	520	540	560
<b>350</b>	5,695	5,952	6,221	6,502	6,795	7,101	7,421	7,755	8,105	8,470
<b>350PT</b>	68,340	71,424	74,652	78,024	81,540	85,212	89,052	93,060	97,260	101,640
<b>GSP Point</b>	390	410	430	450	470	490	510	530	550	570
<b>360</b>	5,873	6,138	6,415	6,704	7,007	7,323	7,653	7,998	8,358	8,735
	70,476	73,656	76,980	80,448	84,084	87,876	91,836	95,976	100,296	104,820
<b>GSP Point</b>	400	420	440	460	480	500	520	540	560	580
<b>370</b>	5,952	6,221	6,502	6,795	7,101	7,421	7,755	8,105	8,470	8,852
	71,424	74,652	78,024	81,540	85,212	89,052	93,060	97,260	101,640	106,224
<b>GSP Point</b>	410	430	450	470	490	510	530	550	570	590
<b>380</b>	6,138	6,415	6,704	7,007	7,323	7,653	7,998	8,358	8,735	9,129
	73,656	76,980	80,448	84,084	87,876	91,836	95,976	100,296	104,820	109,548
<b>GSP Point</b>	420	440	460	480	500	520	540	560	580	600
<b>390</b>	6,221	6,502	6,795	7,101	7,421	7,755	8,105	8,470	8,852	9,251
<b>390PT</b>	74,652	78,024	81,540	85,212	89,052	93,060	97,260	101,640	106,224	111,012
<b>GSP Point</b>	430	450	470	490	510	530	550	570	590	610
<b>390CE</b>	7,101	7,421	7,755	8,105	8,470	8,852	9,251			
	85,212	89,052	93,060	97,260	101,640	106,224	111,012			
<b>GSP Point</b>	490	510	530	550	570	590	610			
<b>400</b>	6,415	6,704	7,007	7,323	7,653	7,998	8,358	8,735	9,129	9,540
	76,980	80,448	84,084	87,876	91,836	95,976	100,296	104,820	109,548	114,480
<b>GSP Point</b>	440	460	480	500	520	540	560	580	600	620
<b>410</b>	6,502	6,795	7,101	7,421	7,755	8,105	8,470	8,852	9,251	9,668
	78,024	81,540	85,212	89,052	93,060	97,260	101,640	106,224	111,012	116,016
<b>GSP Point</b>	450	470	490	510	530	550	570	590	610	630
<b>420</b>	6,704	7,007	7,323	7,653	7,998	8,358	8,735	9,129	9,540	9,970
	80,448	84,084	87,876	91,836	95,976	100,296	104,820	109,548	114,480	119,640
<b>GSP Point</b>	460	480	500	520	540	560	580	600	620	640

Pay Grade	Step									
	1	2	3	4	5	6	7	8	9	10
<b>430</b>	<b>6,795</b> 81,540	<b>7,101</b> 85,212	<b>7,421</b> 89,052	<b>7,755</b> 93,060	<b>8,105</b> 97,260	<b>8,470</b> 101,640	<b>8,852</b> 106,224	<b>9,251</b> 111,012	<b>9,668</b> 116,016	<b>10,104</b> 121,248
<b>GSP Point</b>	<b>470</b>	<b>490</b>	<b>510</b>	<b>530</b>	<b>550</b>	<b>570</b>	<b>590</b>	<b>610</b>	<b>630</b>	<b>650</b>
<b>440</b>	<b>7,007</b> 84,084	<b>7,323</b> 87,876	<b>7,653</b> 91,836	<b>7,998</b> 95,976	<b>8,358</b> 100,296	<b>8,735</b> 104,820	<b>9,129</b> 109,548	<b>9,540</b> 114,480	<b>9,970</b> 119,640	<b>10,420</b> 125,040
<b>GSP Point</b>	<b>480</b>	<b>500</b>	<b>520</b>	<b>540</b>	<b>560</b>	<b>580</b>	<b>600</b>	<b>620</b>	<b>640</b>	<b>660</b>
<b>450</b>	<b>7,101</b> 85,212	<b>7,421</b> 89,052	<b>7,755</b> 93,060	<b>8,105</b> 97,260	<b>8,470</b> 101,640	<b>8,852</b> 106,224	<b>9,251</b> 111,012	<b>9,668</b> 116,016	<b>10,104</b> 121,248	<b>10,559</b> 126,708
<b>GSP Point</b>	<b>490</b>	<b>510</b>	<b>530</b>	<b>550</b>	<b>570</b>	<b>590</b>	<b>610</b>	<b>630</b>	<b>650</b>	<b>670</b>
<b>450CE</b>	<b>9,251</b> 111,012	<b>9,668</b> 116,016	<b>10,104</b> 121,248	<b>10,559</b> 126,708						
<b>GSP Point</b>	<b>610</b>	<b>630</b>	<b>650</b>	<b>670</b>						
<b>460</b>	<b>7,323</b> 87,876	<b>7,653</b> 91,836	<b>7,998</b> 95,976	<b>8,358</b> 100,296	<b>8,735</b> 104,820	<b>9,129</b> 109,548	<b>9,540</b> 114,480	<b>9,970</b> 119,640	<b>10,420</b> 125,040	<b>10,889</b> 130,668
<b>GSP Point</b>	<b>500</b>	<b>520</b>	<b>540</b>	<b>560</b>	<b>580</b>	<b>600</b>	<b>620</b>	<b>640</b>	<b>660</b>	<b>680</b>
<b>470</b>	<b>7,421</b> 89,052	<b>7,755</b> 93,060	<b>8,105</b> 97,260	<b>8,470</b> 101,640	<b>8,852</b> 106,224	<b>9,251</b> 111,012	<b>9,668</b> 116,016	<b>10,104</b> 121,248	<b>10,559</b> 126,708	<b>11,035</b> 132,420
<b>GSP Point</b>	<b>510</b>	<b>530</b>	<b>550</b>	<b>570</b>	<b>590</b>	<b>610</b>	<b>630</b>	<b>650</b>	<b>670</b>	<b>690</b>
<b>480</b>	<b>7,653</b> 91,836	<b>7,998</b> 95,976	<b>8,358</b> 100,296	<b>8,735</b> 104,820	<b>9,129</b> 109,548	<b>9,540</b> 114,480	<b>9,970</b> 119,640	<b>10,420</b> 125,040	<b>10,889</b> 130,668	<b>11,380</b> 136,560
<b>GSP Point</b>	<b>520</b>	<b>540</b>	<b>560</b>	<b>580</b>	<b>600</b>	<b>620</b>	<b>640</b>	<b>660</b>	<b>680</b>	<b>700</b>



3228 Gun Club Road ● West Palm Beach, Florida 33406-3001 ● 561-688-3000 ● <http://www.pbso.org>

Pay Grade	Step									
	1	2	3	4	5	6	7	8	9	10
1	13.57	14.06	14.51	14.97	15.45	15.91	<i>Per Hour</i>			
	40.71	42.18	43.53	44.91	46.35	47.73	<i>Per Day</i>			
GSP Point	10	20	30	40	50	70				
2	13.57 <i>Per Hour</i>									
GSP Point	10									
3	15.58	16.32	16.99	17.72	<i>Per Hour</i>					
GSP Point	60	80	90	100						